

Helping our Group Income Protection customer's employees access the right support during cancer treatment and recovery

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How do you access the Cancer Care Pathway?Image: Image of the set of the s

Support for your business

Click each item to see	Employee Assistance	Referrals and keeping	Contacts for help	Awareness	Employer	Return to	
more infomation	Programme	the employer informed	and signposting	materials	visits	work plans	

Support for your employees

Click each item to see more infomation	Assessment A	Employee Assistance Programme	Education on additional support available	Referral to Onebright for mental health support	Referral to Perci Health for virtual cancer support		Referral for function restoration and pain management	
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How we're supporting workplace wellbeing

Available to all employers, our Be Well hub provides

access to a range of wellbeing resources designed to

help you actively manage your employees' wellbeing.

Be Well Hub

Under each of the physical, financial, social and mental health pillars of wellbeing, you'll find:

· Tools to help you create or update your wellbeing policies

- Free wellbeing resources that you can signpost your employees to
- Practical ideas for quick wins and implementation
- · A reminder of the wellbeing services available with our Group Protection products

Please contact us for more details about what we can cover, the support we can provide and how we assess claims.

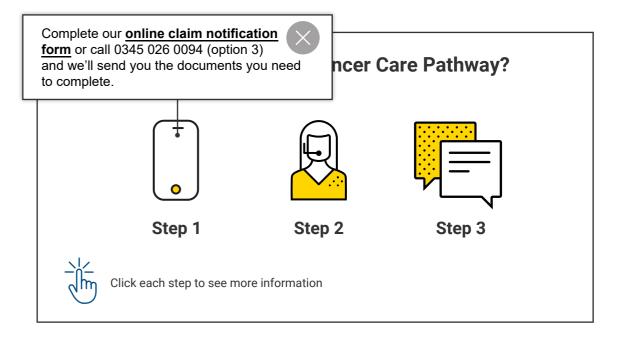
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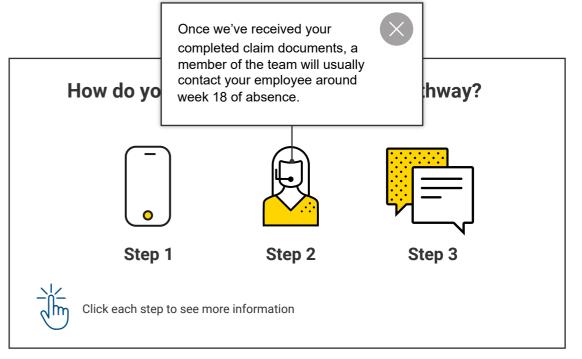
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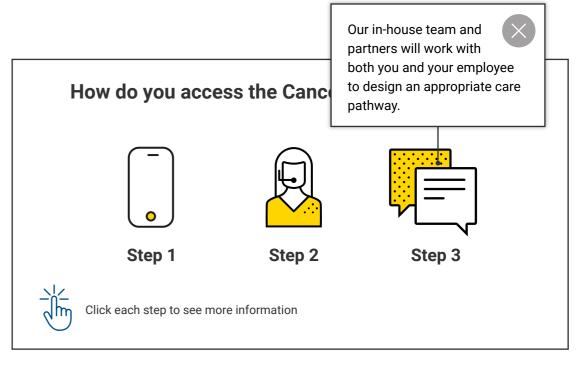
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When the assessment indicates a clinical need, our Clinical Team can refer the employee for psychological treatment, physiotherapy or cancer rehabilitation through the appropriate third party provider. Our clinicians will keep the employer informed.



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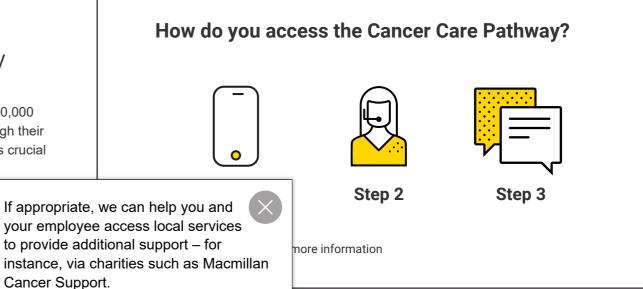
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Programme

Employee

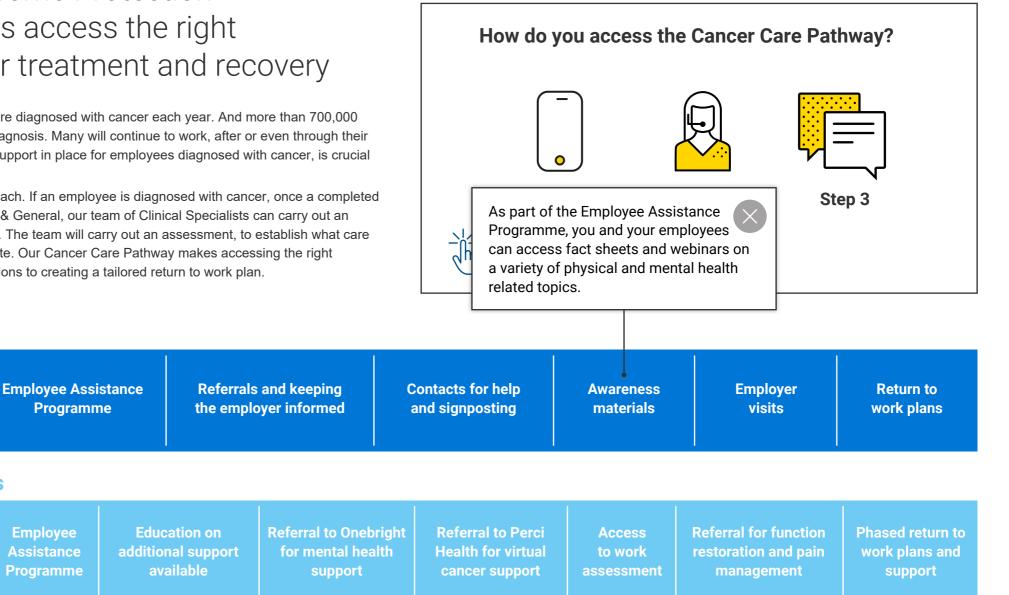
Assistance

Programme

Support for your business

Support for your employees

Click each item to see more infomation



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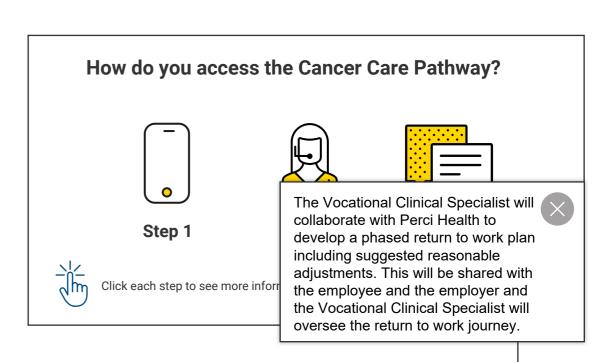


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Support for your business



Click each item to see more infomation	Employee Assistance Programme	Referrals and keeping the employer informed	Contacts for help and signposting	Awareness materials	Employer visits	Return to work plans
Support for your employe	es					

Click each item to see more infomation		Education on additional support available			to work	restoration and pain		
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Assistance

Programme



restoration and pain

Supp	Our Clinical Team will take the time						
-	to talk to the employee and understand their current state of health. Based on their assessment, the most beneficial and appropriate care pathway will be recommended.			contacts for help and signposting	Awareness materials	Employer visits	Return to work plans
Supp	ort for your employees						
	Click each item	Education on	Referral to Onebright	Referral to Perci	Access	Referral for function	Phased return to

for mental health

support

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work plans and

support

Health for virtual

cancer support

to work



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Support for you	The Employee Assistance Programme delivers comprehensive,					
-1 Click each item to se more infomation	24/7 guidance for issues including mental health, legal and financial. The programme also provides up to eight sessions of structured counseling for each employee.	Referrals and keeping the employer informed	Contacts for help and signposting	Awareness materials	Employer visits	Return to work plans
Support for your	employees	1				

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Programme

Support for yo	ur business		ouse Specialist Feam research and com	pile					
Click each item to more infomation	see	Emp various of across the contacts	nical Team research and compile vice and support available from rious charities and organisations ross the UK. They can provide a list of ntacts that may be able to offer your aployee additional support.		g Contacts for help ed and signposting		Awareness materials	Employer visits	Return to work plans
Support for you	ur employee	es l							
$ \sum_{n=1}^{n} Click each item to see more$	Assessment	Employee Assistance	Education on additional support	Referral to Onel		ral to Perci n for virtual	Access to work	Referral for function restoration and pain	Phased return to work plans and

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support

How do you access the Cancer Care Pathway?

Step 2

management

Step 3

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Step 1

cancer support

Click each step to see more information



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Support for you	ur employee	es									
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Support for you	ır employee	es										
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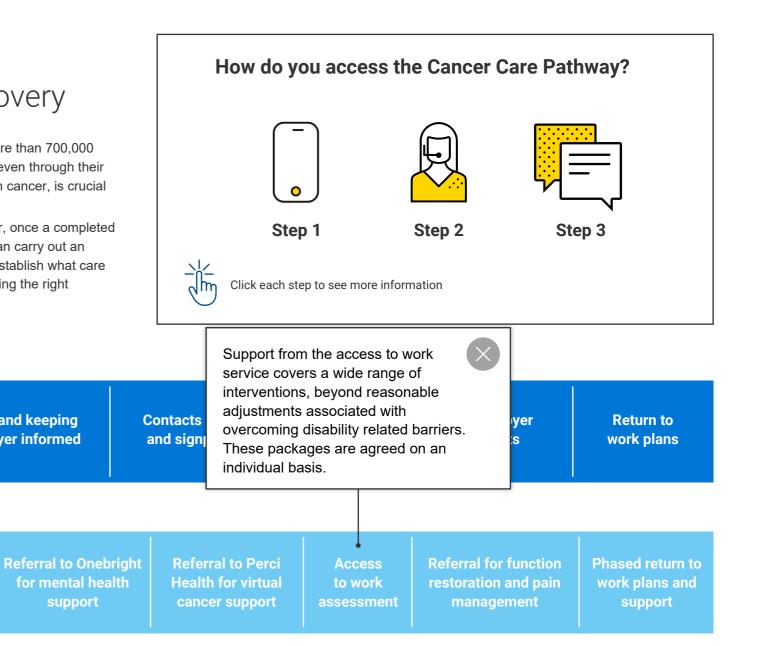
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Support for your employees

Employee Assistance Programme

Referrals and keeping the employer informed



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Support for your business

Click each item to see

Employee Assistance Programme Referrals and keeping the employer informed

Contacts for help and signposting 0

Step 1

Click each step to see more information

Individuals experiencing persistent pain and/or fatigue can be referred to receive support from our third-party providers, as appropriate. They will receive help to become experts at managing their situation. The aim is to help improve their functional restoration and guality of life, while enabling them to return to work.

How do you access the Cancer Care Pathway?

Step 2

Step 3

Support for your employees

Click each item to see more infomation	Assessment	Employee Assistance Programme		Referral to Onebright for mental health support	Health for virtual		restoration and pain		
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How we're supporting workplace wellbeing

Be Well Hub

Available to all employers, our Be Well hub provides access to a range of wellbeing resources designed to help you actively manage your employees' wellbeing.

- Under each of the physical, financial, social and mental health pillars of wellbeing, you'll find:
- · Tools to help you create or update your wellbeing policies
- Free wellbeing resources that you can signpost your employees to
- Practical ideas for quick wins and implementation
- · A reminder of the wellbeing services available with our Group Protection products



Helping our Group Income Protection customer's employees access the right support during cancer treatment and recovery

In the UK, over 100,000 people of working age are diagnosed with cancer each year. And more than 700,000 people of working age are living with a cancer diagnosis. Many will continue to work, after or even through their treatment. It's clear to see that putting the right support in place for employees diagnosed with cancer, is crucial for all companies.

We place the employee at the heart of our approach. If an employee is diagnosed with cancer, once a completed Absence Notification Form is submitted to Legal & General, our team of Clinical Specialists can carry out an assessment usually around week 18 of absence. The team will carry out an assessment, to establish what care pathway would be most beneficial and appropriate. Our Cancer Care Pathway makes accessing the right resources quick and easy, from counseling sessions to creating a tailored return to work plan.



Support for your business		Employee Assistance Re		als and keeping ployer informed	Contacts for help and signposting Materials		The Vocational Clinical Specialist will collaborate with Perci Health to develop a phased return to work plan including suggested reasonable adjustments. This will be shared with the employee and the employer and the Vocational Clinical Specialist will oversee the return to work journey.	
Support for your employees								
Click each item to see more infomation	Assessment	Employee Assistance Programme	Education on additional support available	Referral to Onebright for mental health support	Referral to Perci Health for virtual cancer support	Access to work assessment	Referral for function restoration and pain management	Phased return to work plans and support

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